

Environmental Policy Statement

Objective

As Property Consultants, our business is centred on the built and natural environments. We are aware of the importance of conserving and protecting the environment and promoting sustainability by means of the advice and services we provide to our clients. Likewise, in the operation of our business, we are committed to:

- The prevention of pollution.
- Achieving net zero in our scopes 1 and 2 emissions by 2035, and by the end of 2025, to develop and publish an approach to achieving net-zero scope 3 emissions by 2040. We will publicly report these annually along with our carbon reduction plan.
- Meeting or exceeded our compliance obligations.
- Minimising any adverse impacts to the environment resulting from our activities.
- Monitoring our environmental performance to establish benchmarks and set objectives and action plans for continuous improvement to enhance our environmental performance.

Policy

The primary means by which Carter Jonas will seek to achieve our Environmental Objectives is by compliance with our externally accredited Environmental Management System. This includes the following considerations:

- **Resources.** Providing adequate personnel and other resources to maintain the Management system.
- **Training and Communication.** Ensure that all Carter Jonas people are trained to understand their responsibilities in respect of our Environmental Policy. In addition, professional staff and those seeking to gain a professional qualification (e.g., MRICS) will receive training in relevant environmental issues via approved schemes of continuing professional development offered by the professional institutions to whom most Partners and many of the staff are required to subscribe.
- **Legislation.** Ensure that the requirements of environmental legislation, as relevant to our activities and services, are met and, where possible, exceeded.
- **Objectives & Targets.** Providing a framework for setting, measuring, and reviewing environmental objectives and targets which include minimising the use of consumables, reducing waste, conserving energy, and facilitating the development of renewable energy capacity.
- **Provision of Services.** Considering environmental issues and impacts in the advice and other services we give to our clients with the objective of positively influencing some of the decisions our clients make. Likewise, where we are able to influence such matters, to engage with our suppliers. We have set up a Natural Capital Exchange as a central point for those seeking and providing environmental services or credits to meet and trade.
- **Review.** Review on a regular basis the means by which we seek to achieve our environmental objectives.

Compliance of our Environmental Management System will be checked by internal management reviews, and both internal and third-party audits to ensure Carter Jonas retains its accreditation to BS EN ISO 14001;2015.

Signed:



Richard Bruce

Job Title: Chief Executive

Company: Carter Jonas LLP

Date: October 2025. Next review date October 2027.