

The Modern Slavery Act Statement

Carter Jonas is a UK based property consultancy, providing advice and services through our Residential, Rural, Commercial and Planning and Development divisions. We provide very limited international services with the associated supply chain risk to slavery being low due to the professional nature of the service.

Our supply chains include UK based property contractors and consultants, global suppliers of equipment such as computers and mobile telephones, UK suppliers of materials such as stationery and personal protective equipment and international property consultants.

We recognise the risk of Modern Slavery in any supply chain and are committed to taking steps to reduce the risk of slavery in our supply chain through the numerous policies and procedures we have in place.

These include but are not limited to;

- Appropriate Human Resources, recruitment and employment policies and procedures which comply with all UK law.
- An externally accredited Health and Safety management system to OHSAS18001 where our contractors and suppliers are sent a questionnaire and reviewed before being approved and used.
- A Safeguarding Policy to ensure vulnerable people are not at risk.
- A Corporate Sustainability Policy statement
- Investors in People Gold accreditation including independent 360° feedback questionnaires.
- A Modern Slavery module on our cloud based training platform.

Our influence on Global firms such as Dell and Apple is limited and site audits are not practical. Reviews are therefore undertaken through desk top audit by our Quality Manager to ensure such suppliers have relevant policies and procedures in place. For local suppliers and contractors our Contractor and Supplier Approval application letter is used to check our supply chain before use. For larger infrastructure and Construction Design and Management (CDM) contracts or seasonal rural sites, site visits may also be undertaken to ensure compliance with legislation, external accreditations and our internal Policies and Procedures.

Being a UK based consultancy with limited operations external to the UK and very little purchase of materials, we consider the risk of slavery in supply chain as very low and therefore do not measure related performance indicators.

Our Integrated Management System and Human Resources (HR) procedures include training requirements for specific job roles within the business. While employment law is limited to HR staff, control of contractors and suppliers is trained and audited throughout the firm. We are committed to continual improvement and additional training is reviewed through management system audits, Operations Board and Management Board meetings.

Signed:



Firm: Carter Jonas

Job Title: Chief Executive

Date:

5 July, 2018