

CARTER JONAS AT A GLANCE

80%

of our business is from repeat clients, something we never take for granted and always work hard to protect 23
equity partners

800+
property experts

1-000+

energy projects advised on to date

1855

165 years ago, Carter Jonas was established.

2_{GW}

of Battery Energy Storage projects under development

700+miles

of UK foreshore and port management



Carter Jonas achieves Gold Standard accreditation from Investors in People, an internationally recognised endorsement demonstrating our commitment to our employees

£1bn+

worth of property sold by Carter Jonas in the last year

£64.9m

business turnover

100+

RICS registered valuers

7_{th}

in the Property Week Agency league table

These are just some of the corporate real estate services we provide:

- Transaction management
- · Property acquisitions
- Strategic property planning
- Property portfolio audits
- Due diligence
- · Negotiation and execution
- Financial analysis
- Property market monitor and research
- Property development consultancy
- Valuation and options appraisals
- · Design and fit-out management
- · Service charge and lease negotiations
- Review of current and future space needs

PRODUCED BY OUR PROPERTY SPECIALISTS, THIS REPORT IS OUR GUIDE TO HEADLINE ECONOMIC DATA, RENTAL VALUES FOR THE OFFICE AND INDUSTRIAL SECTORS, AND LEASING AND PURCHASING COSTS ACROSS KEY EUROPEAN CITIES.

Curren	(e		Annual		Corruption	Capital			PRIME RENTS, 2020											LEASING PRACTICE								
	(ELID)		Growth (CIA, 2019 est.)	(CIA, 2019	Perception Ranking (CPR, 2019)		Prime Office EUR/sqm/year	Prime Office EUR/sqft/year		Prime Industrial EUR/sqft/year	Typical lease term (years)	Rent quoted in	Breaks	Rent Payment (in advance)		Statutory Renewal Rights	Basis of rent review	Frequency of review	Building Insurance	Property Taxes	Subleasing/ Assignment	Restoration	Broker (as % of 1st years rent)	Lawyer	Stamp Duty	Broker	Lawyer	Stamp Duty
Austria Euro 'E	'EUR' 8	,859,449	0.35%	\$50,000	12	Vienna	€ 318	€ 30	€ 66	€ 6	3-5 or 5-10	€/sqm/month	Negotiable	Monthly	3-6	No	CPI	Annual	Tenant	Tenant	Negotiable	Negotiable	25%	As agreed	1%	1-3%	0.5-1%	3.5% plus 1.1% Registry
Belgium Euro 'E	'EUR' 1	1,720,716	0.63%	\$46,600	17	Brussels	€ 320	€ 30	€ 58	€ 5	9	€/sqm/year	Typically every 3 years	Quarterly but monthly also now common	6	No	НІ	Annual	Tenant	Tenant	Yes	Yes	15%	As agreed	Registration on cost of tenants (0,2% on rent+charges for time commited)		As agreed (+21% VAT)	10-12.5%
Bulgaria Bulgari 'BGN'	rian Lev 6	,966,899	-0.65%	\$21,800	74	Sofia	€ 180	€ 17	€ 46	€ 4	3-5	€/sqm/month	Negotiable	Monthly	3	Yes	CPI	Varies	Landlord	Landlord	Yes	Yes	8-12.5%	As agreed	N/A	1-3%	As agreed	Varies
Czech Republic Czech 'CZK'	h Koruna ₁	0,702,498	0.06%	\$35,500	44	Prague	€ 282	€ 26	€ 51	€ 5	5 but now 2-3 common	€/sqm/month	Negotiable	Quarterly but monthly also now common	3-6	Yes	EI – but fixed sometimes	Annual	Landlord*	N/A	Yes	Yes	10-15%	As agreed	N/A	1-3%	As agreed	4%
Denmark Danish 'DKK'	sh Krona 5	,869,410	0.48%	\$50,100	1	Copenhagen	€ 254	€ 24	€ 80	€7	3-5	DKK/sqm/ year	Negotiable	Monthly or quarterly	6	No (contract runs until notice is given)	CPI – often with a min of	Annual	Landlord*	Tenant	No (unless LL aproval)	Yes	15%	As agreed	N/A	1-3%	As agreed	€200+0.6%
Finland Euro 'E	'EUR' 5	,571,665	0.30%	\$44,500	3	Helsinki	€ 459	€ 43	€ 111	€ 10	3-5	€/sqm/month	Negotiable	Monthly	3	No	CPI	Annual	Landlord*	Landlord	Yes	Yes	8-14%	As agreed	N/A	1-3%	As agreed	1.6-4%
France Euro 'E	'EUR' 6	7,848,156	0.35%	\$44,100	23	Paris	€ 850	€ 79	€ 56	€ 5	9	€/sqm/year	Every 3 years	Quarterly	3	Yes	CCI or ILAT consumer index	Annual	Tenant	Tenant	No (unless LL aproval)	Yes	15-30%	As agreed	N/A	1ç5%	Notary - up to 0.825%	5.09%
Germany Euro 'E	'EUR' 8	0,159,662	-0.19%	\$50,800	9	Berlin	Berlin: €456 Frankfurt: €540 Munich: €462	Berlin: €42 Frankfurt: €50 Munich: €43	Berlin: €59 Frankfurt: €74 Munich: €84	Berlin: €5 Frankfurt: €7 Munich: €8	5 + 5 Year option to renew	€/sqm/month	Negotiable	Monthly	3	No - option to renew for 5 years	CPI	Annual	Landlord*	Landlord*	Yes	Yes	20-25%	As agreed	N/A	3-6%	1-1.5%	Berlin: 6% Frankfurt (Hesse): 5% Munich (Bavaria): 3.5% Hamburg: 4.5%
Greece Euro 'E	'EUR' 1	0,607,051	-0.31%	\$27,800	60	Athens	€ 252	€ 23	€ 60	€ 6	12	€/sqm/month	After 2 years	Monthly	2	Yes	CPI + 1-2%	Annual	Tenant	Tenant	Yes	Negotiable	8.33%	As agreed	N/A	1.5-2%	1%	3%
Hungary Hungar Forint	arian t 'HUF''	,771,827	-0.28%	\$29,600	70	Budapest	€ 300	€ 28	€ 57	€ 5	3-5	€/sqm/month	Negotiable	Monthly or quaterly	3	Yes (subject to contract)	EI	Annual	Landlord*	Tenant	Yes	Yes	10-15%	As agreed	N/A	1-3%	1%	4% on price up to €3.33M, 2% on anything above. Shall not exceed €665k
Ireland Euro 'E	'EUR' 5	,176,569	1.04%	\$73,200	18	Dublin	€ 672	€ 62	€ 105	€ 10	5-10	€/sqft/year	Negotiable	Quarterly	0-6	Yes (option to opt out)	OMR - Upward or Downward	Every 5 years	Landlord*	Tenant	Yes	Yes	10%	As agreed	Minimal	1-2%	1%	2%
Italy Euro 'E	'EUR' 6	2,402,659	0.11%	\$38,200	51		Milan: €440 Rome: €590	Milan: €41 Rome: €55	Milan: €55 Rome: €55	Milan: €5 Rome: €5	6+6	€/sqm/year	Negotiable	Quarterly	3	No	75% of increase in CLI	Annual	Landlord	Landlord	No (yes for intragroup)	Yes	10-15%	As agreed	Varies		0.4-0.6% Notary fees 0.2-0.5%	4%
Lithuania Euro 'E			-1.13%	\$32,400	35		€ 198	€ 18	€ 60	€ 6	3-5	€/sqm/month		Monthly	1-3	Yes	CPI	Annual	Landlord	Landlord	Yes	Yes	8%	As agreed	N/A		As agreed	Varies Luxembourg City -
Luxembourg Euro 'E Netherlands Euro 'E		7,280,397	1.80%	\$105,100 \$53,900	9	Luxembourg Amsterdam		€ 56 € 46	€ 96 € 90	€9	9		Every 3 years Negotiable	Quarterly	6	No No	CPI	Annual	Tenant Landlord	Landlord	Yes	Yes	15% 12–16%	As agreed As agreed	N/A N/A	3% 1-2%	As agreed	10%, Other 7% 6%
Norway Norway Norway Norway	regian e 5	,467,439		\$72,100	7		€ 487	€ 45	€ 117	€ 11	5-10	NOK/sam/	No	-	3-6	Not automatic but options to renew		Annual	Landlord	N/A	Yes (with LL consent)	Yes		As agreed	,		As agreed	
	n Zloty	8,282,325	-0.19%	\$29,600	41	Warsaw	€ 288	€ 27	€ 46	€ 4	3-7	€/sqm/month	No	Monthly	3	No	El	Annual	Landlord*	Tenant	Yes	Yes	10-15%	As agreed	N/A	1-3%	As agreed	2%
Portugal Euro 'E		0,302,674		\$30,500	30	Lisbon	€ 276	€ 26	€ 48	€ 4	3-5	€/sqm/month	No	Monthly	1	No	75% - 100% of Inflation	Annual	Landlord	Landlord	No	Yes	15%	As agreed	N/A	1-1.5%	1-2%	6.5%
Romania Roman Leu 'RO		1,302,893	-0.37%	\$24,600	70	Bucharest	€ 228	€ 21	€ 48	€ 4	3-5	€/sqm/month	No	Monthly or quarterly	3	No	CPI	Annual	Landlord*	Tenant	Yes	Yes	12-16%	As agreed	N/A	1-3%	As agreed	0.5-1.5%
	an Ruble 1	41,722,205	-0.16%	\$27,900	137	Moscow	€ 591	€ 55	€ 60	€ 6		RUB or \$/ sqm/year		Quarterly	3	No	5%	Annual	Landlord*	Tenant	No (unless agreed)	Yes	8.33%	As agreed	N/A	1-3%	As agreed	N/A
(1.02)				\$33,100	59	Bratislava	€ 204	€ 19	€ 48	€ 4		€/sqm/month		Quarterly, but negotiable	3-6	Yes	EI - but fixed sometimes	Annual	Landlord*	Tenant	Yes	Yes	10-15%	As agreed	N/A		As agreed	
Spain Euro 'E	'EUR' 5	0,015,792	0.67%	\$38,400	30		Madrid: €417 Barcelona: €336	Madrid: €39 Barcelona: €31	Madrid: €60 Barcelona: €84	Madrid: €6 Barcelona: €8	3-5	€/sqm/month	No	Monthly	2	No	CPI	Annual	Landlord*	Tenant	Yes	Yes	10-15%	As agreed	N/A	3-6%	As agreed	7%
Sweden Swedis Krona	lish a 'SEK'	0,202,491	0.79%	\$51,200	4	Stockholm		€ 67	€ 115	€ 11	3-5	SEK/sqm/year	No	Quarterly	6-12	Yes	CPI	Annual	Landlord	Tenant	Yes	Yes	10-15%	As agreed	N/A	2-3%	As agreed	3%
	Franc	,403,994	0.66%	\$62,100	4				Zurich: €129 Geneva: €166	Zurich: €12 Geneva: €15	5	CHF/sqm/year	Negotiable	Quarterly	6	Yes (subject to contract)	CPI	Annual	Landlord	Landlord	Yes	Yes	10-15%	As agreed	N/A	1-3%	As agreed	0-3.3% (varies by canton)
	sh Lira o	2,017,514		\$27,000	91		€ 306		€ 58		3-5	€ or \$/sqm/ month	Yes	Monthly or quarterly	12-24	Yes	CPI or EI	Annual	Landlord	Landlord	As agreed	Yes	8-12%	As agreed	0.98%	1-3%	As agreed	4.00%
	h Pound	5,761,117		\$44,300	12	London	City: £006	West End: €135 City: €82 Birmingham: €41	€253	West London: €24 East London: €13 Birmingham: €8	5-10	£/sqft/year	Yes		3-12	Yes (option to opt out)	OMR	Every 5 yrs	Tenant	Tenant	Yes	Yes	7.5-10%	As agreed	1% of NPV if >£150,000	1-1.5%	0.5%	4% over £500,000

CCI Cost of Construction Index

Open Market Review

Cost of Living Index

Health Index

CPR Corruption Perception Ranking, (least corrupt=1)

Consumer Price Index ILAT Indice des loyers des activités tertiaires Eurozone Inflation/ Eurostat Index

SOURCES | Central Intelligence Agency www.cia.gov Exchange Rates www.oanda.com

CPR www.transparency.org

* Building insurance and property taxes paid by landlord but recovered from tenant Note: measuring practices in the EU may change in line with the EN 15221-6 space and area measurement standards.

RATES AS AT DECEMBER 2019

Bulgarian Lev 'BGL' Czech Koruna 'CZK' **EXCHANGE RATE** Danish Krone 'DKK' AT 1 EURO € TO Hungarian Forint 'HUF' LOCAL CURRENCY Norwegian Krone 'NOK'

British Pound 'GBP' 0.8505 1.9558 25.4057 7.4706 330.7107 9.8594

Polish Zloty 'PLN' 4.2537 Romanian Leu 'RON' 4.7793 Russian Ruble 'RUB' 69.5723 Swedish Krona 'SEK' 10.4740 Swiss Franc 'CHF' 1.0853 Turkish Lira 'TRY' 6.6688

Carter Jonas



33 OFFICES ACROSS THE COUNTRY, INCLUDING 9 IN CENTRAL LONDON

Bangor
Bath
Birmingham
Bristol
Cambridge Central
Cambridge North
Cambridge South
Cardiff
Harrogate
Kendal
Leeds
Long Melford
National HQ One Chapel Place
Barnes
Fulham Bishops Park
Fulham Parsons Green
Holland Park & Notting Hill

Marlborough
Marlborough Rural
Newbury
Northampton
Oxford
Peterborough
Shrewsbury
Taunton
Truro
Warrington
Winchester
York
' <u></u>
Marylebone & Regent's Park
Mayfair & St James's

South Kensington & Knightsbridge Wandsworth

ABOUT CARTER JONAS

Carter Jonas LLP is a leading UK property consultancy working across commercial property, residential sales and lettings, rural, planning, development and national infrastructure. Supported by a national network of 33 offices and 800 property professionals, our commercial team is renowned for their quality of service, expertise and the simply better advice they offer their clients.

We deliver real estate solutions for a wide range of clients across EMEA, North America and Asia Pacific. Real Estate is one of the biggest operating costs in any organisation and forms an important part of your overall business strategy. As your business grows and changes, we are on hand to advise you when you need to expand, relocate or consolidate your property portfolio. We do strategic analysis and carry out complex structured portfolio transactions aligned to your business needs. You will get property market insight and data that allows you to take an objective view of emerging economic and work trends and how they affect your business.

Find out more at carterjonas.co.uk/commercial

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